MANUAL IN TERMS OF SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT ACT NO.2 OF 2000 FOR POLYMORPH SYSTEMS (PTY) LTD (Registration Number: 2012/096064/07)

Prepared on 27 October 2015



CONTENTS

- 1. Introduction
- Contact details
- 3. The section 10 guide on how to use the Act
- 4. Access to the records held by Polymorph Systems (Pty) Ltd
 - i. Information readily available
 - ii. Records that may be requested
- 5. Legislation applicable to Polymorph Systems (Pty) Ltd
- 6. The request procedure
- 7. Availability of the manual

Appendix A: Form C: Request for Access to Record of Private Body

Throughout this manual, when reference is made to "the Act", this means The Promotion of Access to Information Act, Act No.2 of 2000



1. Introduction

Main Business

Software Development

2. Contact details

Name of business:

Polymorph Systems (Pty) Ltd

Head of business: Information officer: Richard M Barry Richard M Barry

Postal address:

2Nd Floor, Rhino House

23 Quantum Street, Technopark

Stellenbosch

7600

Physical address:

2Nd Floor, Rhino House

23 Quantum Street, Technopark

Stellenbosch

7600

Telephone:

+27 21 880-1034

Email:

info@polymorph.co.za

Website:

www.polymorph.co.za



3. The section 10 Guide on how to use the Act

The Act grants a requester access to records of a private body, if the record is required for the exercise or protection of any rights. If a public body lodges a request, the public body must be acting in the public interest.

Requests in terms of the Act shall be made in accordance with the prescribed procedures, at the rates provided. The forms and tariff are dealt with in paragraphs 6 and 7 of the Act.

Requesters are referred to the Guide in terms of Section 10 which has been compiled by the South African Human Rights Commission, which will contain information for the purposes of exercising Constitutional Rights. The Guide will be available from the South African Human Rights Commission. Please direct any queries to:

The South African Human Rights Commission
PAIA Unit
The Research and Documentation Department

Postal address:

Private Bag 2700, Houghton, 2041

Telephone:

011 877 3600

Website:

www.sahrc.org.za



4. Access to the records held by Polymorph Systems (Pty) Ltd

i. Information readily available

Not applicable

ii. Records that may be requested

Polymorph Systems (Pty) Ltd holds the information / documents listed herein below:

Administration

Correspondence

Licences

Minutes of management meetings

List of directors

Minute books and resolutions

Power of attorney agreements

Share Register

Shareholders' Agreements

Statutory registers

Memorandum of Incorporation

Finances

Annual financial statements

Asset Register

Banking details

Bank statements

Financial statements

Supporting documents for the above

Information Technology

Computer software support and maintenance agreements

Software licence agreements

Agreements in respect of computer hardware

Agreements with Internet Service Providers

Documents relating to legal proceedings

Specific agreements and documents relating to the business activities



Legislation applicable to Polymorph Systems (Pty) Ltd

Where required by the below acts, applicable records are kept in addition to those stated in section 4. Access to these records is regulated by the applicable acts:

Electronic Communications Act, 2005

Electronic Communications and Transactions Act, 2002

Income Tax Act, 1962

Value-Added Tax Act, 1991

Constitution of the Republic of South Africa, 1996

Promotion of Access to Information Act, 2000

Prevention and Combating of Corrupt Activities Act, 2004

Prevention of Organised Crime Act, 1998

Protection of Personal Information Act, 2013

Broad-Based Black Economic Empowerment Act, 2003

Businesses Act, 1991

Competition Act, 1998

Consumer Affairs (Unfair Business Practices) Act, 1988

Consumer Protection Act, 2008

Copyright Act, 1978

Counterfeit Goods Act, 1997

Designs Act, 1993

National Small Business Act, 1996

Patents Act, 1978

Protection of Businesses Act, 1978

Rationalisation of Corporate Laws Act, 1996

Standards Act, 2008

Trade Marks Act, 1993

Unauthorized Use of Emblems Act, 1961

Usury Act, 1968

National Road Traffic Act, 1996

Securities Transfer Tax Act, 2007

Companies Act, 2008

Basic Conditions of Employment Act, 1997

Compensation for Occupational Injuries and Diseases Act, 1993

Employment Equity Act, 1998

Labour Relations Act, 1995

Manpower Training Act, 1981

Occupational Diseases in Mines and Works Act, 1973

Occupational Health and Safety Act, 1993

Skills Development Act, 1998

Skills Development Levies Act, 1999

Unemployment Insurance Act, 2001



Unemployment Insurance Contributions Act, 2002 National Credit Act, 2005



The request procedures

Form of request:

The requester must use the prescribed form to make the request for access to a record. This must be made to the head of the private body. This request must be made to the address, fax number or electronic mail address of the body concerned.

The requester must provide sufficient detail on the request form to enable the head of the private body to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed.

The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right.

If a request is made on behalf of another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of the private body.

Fees:

A requester who seeks access to a record containing personal information about that requester is not required to pay the request fee. Every other requester, who is not a personal requester, must pay the required request fee:

The head of the private body must notify the requester (other than a personal requester) by notice, requiring the requester to pay the prescribed fee (if any) before further processing the request.

The fee that the requester must pay to a private body is R50. The requester may lodge an application to the court against the tender or payment of the request fee.

After the head of the private body has made a decision on the request, the requester must be notified in the required form.

If the request is granted, then a further access fee must be paid for the search, reproduction, preparation and for any time that has exceeded the prescribed hours (six hours) to search and prepare the record for disclosure.

Records may be withheld until the fees have been paid.

The fee structure is available on the website of the South African Human Rights Commission at www.sahrc.org.za.



7. Availability of the manual

The manual is also available for inspection during office hours at the offices of Polymorph Systems (Pty) Ltd free of charge. Copies are also available from the SAHRC.

Signed:

Richard M Barry

Head of business